

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Ian Smith, being the Branch Secretary of the Transport Workers' Union of Australia SA/NT Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

|                                  |                                       |                                |                                      |
|----------------------------------|---------------------------------------|--------------------------------|--------------------------------------|
| <b>Organisation name</b>         | Transport Workers' Union of Australia | <b>Branch name</b>             | South Australia / Northern Territory |
| <b>Financial year start date</b> | 1 January 2020                        | <b>Financial year end date</b> | 31 December 2020                     |

### Top five rankings of officers – relevant remuneration and non-cash benefits

|   |   |
|---|---|
| How many officers do you have who receive remuneration? | 1 |
|---|---|

When all officers in the Transport Workers' Union of Australia SA/NT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name    | Office<br>(e.g. Secretary) | Actual amount of<br>relevant remuneration | Value of relevant<br>non-cash benefits | Form of relevant non-<br>cash benefits (e.g. car) |
|--------------|----------------------------|---|--|---|
| 1. Ian Smith | Branch Secretary           | \$207,175.27<br>[includes superannuation] | \$11,007.72                            | Expense payment                                   |

### Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

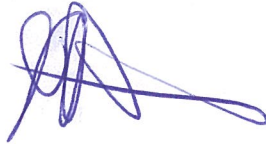
| Date       | Name                    | Nature of relationship<br>(e.g. company owned by Secretary) | Purpose of payment<br>(e.g. catering) | Amount   | Other relevant details          |
|------------|-------------------------|---|---------------------------------------|----------|---------------------------------|
| 31/01/2020 | Cleantastic/Flo Hibberd | Spouse of Branch President                                  | SA office cleaning                    | \$198.00 | Flo is a Cleantastic franchisee |
| 29/02/2020 | Cleantastic/Flo Hibberd | Spouse of Branch President                                  | SA office cleaning                    | \$330.00 | Flo is a Cleantastic franchisee |

| Date       | Name                                    | Nature of relationship<br>(e.g company owned by Secretary) | Purpose of payment<br>(e.g. catering) | Amount   | Other relevant details          |
|------------|---|--|---------------------------------------|----------|---------------------------------|
| 31/03/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$264.00 | Flo is a Cleantastic franchisee |
| 30/04/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$264.00 | Flo is a Cleantastic franchisee |
| 29/05/2020 | The Fabulous Baker Boys                 | Owned by Branch Secretary's sister and brother-in-law      | Catering                              | \$105.00 |                                 |
| 31/05/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$330.00 | Flo is a Cleantastic franchisee |
| 17/06/2020 | The Fabulous Baker Boys                 | Owned by Branch Secretary's sister and brother-in-law      | Catering                              | \$92.00  |                                 |
| 30/06/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$385.00 | Flo is a Cleantastic franchisee |
| 31/07/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$506.00 | Flo is a Cleantastic franchisee |
| 31/08/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$632.50 | Flo is a Cleantastic franchisee |
| 30/09/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$506.00 | Flo is a Cleantastic franchisee |
| 31/10/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$632.50 | Flo is a Cleantastic franchisee |
| 30/11/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$506.00 | Flo is a Cleantastic franchisee |
| 28/12/2020 | Adelaide Professional Cleaning Services | Owned by a Branch Committee of Management Member           | SA office carpet steam cleaning       | \$350.00 |                                 |
| 31/12/2020 | Cleantastic/Flo Hibberd                 | Spouse of Branch President                                 | SA office cleaning                    | \$605.00 | Flo is a Cleantastic franchisee |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed:



Dated:

30/06/2021